

e-Learning Lingo Podcast Defines “Kirkpatrick Training Evaluation”

Waltham, Massachusetts – February 19, 2009

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Announcer: The e-Learning Lingo Podcast.

Mary Kay Lofurno: Hello. This is Mary Kay Lofurno, Marketing Director here at SyberWorks, and welcome to the 80th episode of the [e-Learning Lingo Podcast series](#).

Last week Dave Powell discussed “domains of learning.” This week Dave will talk about an e-Learning model called the “Kirkpatrick training evaluation.”

So I ask you, do you know your e-Learning Lingo?

[theme music]

Mary Kay: OK Dave, so explain what the Kirkpatrick Training Evaluation is.

David Powell: The Kirkpatrick training evaluation is now considered to be an industry standard across the human resources and training communities. It’s four levels are: reaction of students to training, learning and the resulting increase in knowledge, behavior and capability improvement, and finally results on organizations stemming from trainees’ altered performance.

Mary Kay Lofurno: Thanks for that explanation, Dave. Have a terrific afternoon.

David Powell: You too, Mary Kay. Talk with you soon!

Mary Kay: This is Mary Kay Lofurno, Marketing Director at SyberWorks. Thanks for listening to the 80th episode of the [e-Learning Lingo Podcast series](#).

This week Dave Powell discussed the “Kirkpatrick training evaluation.” The episode 80 podcast audio and transcript as always will be posted on the [e-Learning Lingo Podcast blog](#).

Next time on the e-Learning Lingo podcast, we will discuss another term used in learning management. Until then, have a great week!

Announcer: SyberWorks Podcast. Learn any time, any place.

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