

## SyberWorks LMS e-Learning Implementation Podcast Looks at Selling Online FDA Compliance Training

Waltham, Massachusetts –May 18, 2010

SyberWorks, Inc., a leader in custom e-Learning Solutions and the Learning Management System (LMS) industry, today announces the next episode in their LMS e-Learning Implementation Podcast Series: *“Selling Online FDA Compliance Training – An Interview with Norm Howe of the Validation & Compliance Institute.”*

Dave Boggs, CEO at SyberWorks, states,

*“This episode examines how the Validation & Compliance Institute has developed the SyberWorks Hosted Learning Management System to sell online FDA compliance training. They offer courses through their training portal on subjects such as Good Laboratory Practices; Good Documentation Practices; Microbial Control; Out of Specification Results; Validation: An Introduction to IQ, OQ; and PQ; Writing Compliant, Practical Standard Operating Procedures (SOPs) and more. The program itself is very well received.”*

Boggs continues, “The podcast also looks at the instructional design and e-learning development processes used to create their online courses.” Mary Kay Lofurno, Marketing Director for SyberWorks narrates the series.

SyberWorks LMS e-Learning Implementation Podcast Series, Episode #37: *“Selling Online FDA Compliance Training — An Interview with Norm Howe of the Validation & Compliance Institute”* is located at <http://www.syberworks.com/audio/success37.mp3> in the SyberWorks Online Media Center at [http://www.syberworks.com/success\\_podcast.htm](http://www.syberworks.com/success_podcast.htm) in the “About Us” section of the SyberWorks web site. The transcript is located at [http://www.syberworks.com/success37\\_transcript.htm](http://www.syberworks.com/success37_transcript.htm).

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### About Dr. Norm Howe

Dr. Norm Howe, Senior VCI partner, has held many management positions in FDA-regulated industries, most in production at BASF. He has led a number of cross-functional cost reduction, product development, and business optimization teams. He has led teams that have developed more than a dozen new products and installed more than \$60M in capital. He is an adjunct Professor of Regulatory Science at the University of Michigan, Ann Arbor, and has authored articles on compliance, chemistry, and general management. He serves as an expert witness. He is a member of ISPE and the American Chemical Society. Norm Howe got his BS in chemistry at UC, Berkeley, and a PhD in chemistry at UCLA under Donald J. Cram.

### About the Validation and Compliance Institute LLC

Validation and Compliance Institute, LLC, is a company of full-time professionals with a broad spectrum of expertise dedicated to the success of the customers they serve. VCI can help you to develop, implement and maintain world class quality systems. VCI professionals have hands-on knowledge in validation, production, quality, and R&D acquired by working in and managing these different areas. Visit [www.vcillc.com](http://www.vcillc.com) for more information.

### About The SyberWorks LMS e-Learning Implementation Podcast Series

The SyberWorks LMS e-Learning Podcast Implementation Series looks at actual learning management system (LMS) implementations and e-Learning program rollouts. Developed for busy training and e-Learning professionals, they feature how corporations, governments, and non-profit organizations are using online training to improve performance, instruct employees, increase customer acquisition and retention, and more!

### The SyberWorks Learning Management System/Learning Content Management System

SyberWorks Training Center (STC) is a Web-based Learning Management System (LMS)/Learning Content Management System (LCMS) that provides complete solutions for managing and tracking all types of training at your organization — from e-Learning courses to traditional classroom training and self-paced study programs. The STC includes extensive testing and assessment tools, reporting, management, communication and collaboration tools, and quality control capabilities — all in one integrated database application that is highly scalable to precisely meet your organization's needs. The SyberWorks Training Center LMS/LCMS can be purchased as an enterprise license or hosted application.

### About SyberWorks

SyberWorks, Inc. ([www.syberworks.com](http://www.syberworks.com)) is a leader in the custom e-Learning Solutions and Learning Management System industries for Fortune 1000 corporations, higher education, and other organizations. Located in Waltham, Massachusetts, the company serves the multi-billion-dollar e-Learning market. Since 1995, SyberWorks has developed and delivered unique and economical solutions to create, manage, measure, and improve e-Learning programs at companies and organizations in the United States, Canada, Europe, and other countries.