

SyberWorks signs long-term commitment with the Construction Industry Institute at the University of Texas in Austin

Waltham, Massachusetts – February 24, 2004

SyberWorks, a leader in custom e-Learning Solutions and the Learning Management System industry, today announced that they have signed a contract to provide an e-Learning campus and develop online courses for the Construction Industry Institute, affiliated with the College of Engineering at University of Texas in Austin, Texas.

David Boggs, CEO of SyberWorks, states, “We are pleased to establish a long term relationship with the Construction Industry Institute. SyberWorks will use its industry-leading course development and learning management technology to enable the Construction Industry Institute to provide CII Best Practices training to the construction industry. Our business mission is to enable organizations such as the Construction Industry Institute to offer their proprietary content in an engaging online format to employees and customers.”

Bob Goldschneider, Director of Business Development at SyberWorks, says:

“Our robust learning management system technology gives the Construction Industry Institute the functionality and versatility it needs to maintain its leadership position in the construction industry training segment. We are excited to be working with an organization committed to providing educational excellence for construction industry professionals.”

Manny Garcia, Associate Director of Education for CII, says, “The mission of CII’s Education Committee is to provide innovative, flexible educational resources to enable member companies to use CII research finds to meet their individual needs. We are pleased to initiate this relationship with SyberWorks as we continue to enhance CII’s education delivery systems.”

About The Construction Industry Institute

The Construction Industry Institute (CII) Construction-Institute.org, a consortium of leading owners, contractors, and suppliers affiliated with the College of Engineering at the University of Texas in Austin, works to find better ways of planning and executing capital construction programs. Established in 1983, the original members saw a serious need for construction-related research to create a foundation of construction industry best practices and techniques. The Construction Industry Institute develops and runs programs for members to improve the business effectiveness of the capital facilities life-cycle planning, including safety, quality, schedule, cost, security, reliability, and operability.

About SyberWorks

SyberWorks, Inc. (www.syberworks.com) is a leader in the custom e-Learning Solutions and Learning Management System industries for Fortune 1000 corporations, higher education, and other organizations. Located in Waltham, Massachusetts, the company serves the multi-billion-dollar e-Learning market. Since 1995, SyberWorks has developed

and delivered unique and economical solutions to create, manage, measure, and improve e-Learning programs at companies and organizations in the United States, Canada, Europe, and other countries.