

## Chilkoot Indian Association Selects the SyberWorks Hosted Learning Management System for Tribal Leadership Training Program

Waltham, Massachusetts – October 8, 2008

SyberWorks, a leader in custom e-Learning Solutions and the Learning Management System industry, announced today that they signed a contract with Alaska's Chilkoot Indian Association, to operate their tribal leadership training program using the SyberWorks Hosted Learning Management System.

Dr. Robert Whitcomb, Director of Human Resources for the Chilkoot Indian Association, states, "The Chilkoot Indian Association recognized its need for leadership training, to prepare Native members for management roles in Tribal government. The Chilkoot Indian Association was awarded a grant through the Administration for Native Americans to purchase a software tool to help with this effort.

*"We needed a system that would allow us to define and program our required skills and job competencies, so that we could create training programs and track and manage employee development. Since we are a membership association, we did not have the IT infrastructure to support taking the software license in-house, so we decided to use the SyberWorks Hosted Learning Management System."*

Whitcomb continues, "SyberWorks was very responsive to our needs from the evaluation process through implementation, and this has remained the case since purchase. We really liked the fact that SyberWorks promptly returned calls and worked to address our specific needs very quickly throughout the process."

Dave Boggs, CEO of SyberWorks, states, "Competency management is a critical part of most job training programs. The SyberWorks Hosted Learning Management System is a cost-effective option for many organizations because the functionality for competency management, surveys, and seminar/class logistics are included in the price."

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### About the Chilkoot Indian Association

The constitution and by-laws of the Chilkoot Indian Association Tribal government were ratified on December 5th, 1941. A seven-member IRA Tribal Council represents the Association, which has a current membership of 485 Alaskan Natives and American Indians. The Tribal Council is recognized by the federal government as the official Tribal governing body for the predominately Tlingit Natives of Haines (membership is open to all Alaskan Natives and American Indians who are permanent residents of Haines).

Today, the Tribe has a two-million-dollar annual budget and employs 12 full-time office staff. The Tribe has developed all the departments required for its government, which include: Housing and Transportation, Culture and History, Economic Development, Human Resources and Organizational Development, Accounting and Finance, and Administration. (<http://chilkoot-nsn.gov/>)

### **About SyberWorks**

SyberWorks, Inc. ([www.syberworks.com](http://www.syberworks.com)) is a leader in the custom e-Learning Solutions and Learning Management System industries for Fortune 1000 corporations, higher education, and other organizations. Located in Waltham, Massachusetts, the company serves the multi-billion-dollar e-Learning market. Since 1995, SyberWorks has developed and delivered unique and economical solutions to create, manage, measure, and improve e-Learning programs at companies and organizations in the United States, Canada, Europe, and other countries.